



## 2009 State Report

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### Projects/Issues Addressed This Year:

- Revision of our required “Introduction to Principles and Practices of Public Health and Public Health Nursing” course for non-BSN prepared nurses
- Development with our state Medicaid agency of an “Adolescent Package” that can be performed by enhanced role PHNs, as well as other providers
- Development of competency checklists for nurses working in various programs in local health departments
- Continued work as a part of the Multi-state Learning Collaborative on Accreditation and Performance Improvement, the Public Health Accreditation Board’s Standards Workgroup, and as a consultant to Iowa and other states on implementing an accreditation system for local and/or state health departments
- Work with Office of State Personnel on getting all Nurse Family Partnership nursing positions classified as PHN IIs and on Career Banding of all nursing positions at the State level

### Projects/Issues Pending:

- Rollout of our new Health Information System (HIS) for all 85 local health departments
- Continued work with the North Carolina Board of Nursing on its “Transition to Practice” initiative which will involve new graduates getting a restricted license upon passing NCLEX-RN until they have demonstrated competence in critical thinking
- Work with Office of State Personnel on revising the entire PHN series job specifications to better reflect the PHN competencies
- Establishment of a Center for Performance Excellence for local health departments with grant funding (\$5 million over 5 years) from Kate B. Reynolds, Duke Endowment and BCBS Foundation. The new Center Director will start May 1, 2009.